



St. Joseph College of Teacher Education for Women Ernakulam



CRITERIA VI

**6.3.3 Professional Development / Administrative Training Programmes
Organized by the Institution for Teaching and Non-teaching Staff
Brochure/Reports along with photographs of each programme – 2021-2022**

Submitted to
**National Assessment and Accreditation Council (NAAC)
3rd Cycle of Assessment**



**ST. JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN ERNAKULAM
KOCHI-682035, KERALA**

**6.3.3 Brochures/Reports along with Photographs of Professional Development/
Administrative Training Programmes Organized by the Institution for Teaching
and Non-teaching Staff**

2021-2022

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ST. JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN

KOVILVATTOM ROAD, ERNAKULAM, KOCHI, PIN - 682 035, KERALA, S. INDIA

(Affiliated to Mahatma Gandhi University, Kottayam)

Recognised by NCTE

6.3.3 Brochures/Reports along with Photographs of Professional Development/ Administrative Training Programmes Organized by the Institution for Teaching and Non-teaching Staff

2021-2022

Sl. No	Name of the programme	Date	No. of beneficiaries
1	Administrative Training Programme: Workshop on Digital Library using Calibre	13/5/2022	18
2	Administrative Training Programme on Files Management System	10/1/2022 to 11/1/2022	11
3	Faculty Development Programme: International Multi- Disciplinary Web Conference on Education in Normal, Neo Normal and Futuristic Normal	15/3/2022 to 17/3/2022	44
4	Professional Development Programme: Preparation of SSR and AQAR	17//11/2021 to 18/11/2021	15
5	Faculty Development Programme: Reap the Service Benefits	22/6/2021 to 23/6/2021	63



ST JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN

Kovilvattom Road, Ernakulam, Kochi, Pin – 682035, Kerala
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2021-2022

Administrative Training Programme: Workshop on Digital Library Using Calibre

Name of the Event	Administrative Training Programme: Workshop on Digital Library using Calibre
Objectives	<ol style="list-style-type: none">1. To enhance the knowledge, skills and competence of the staff so as to ensure quality in their services2. To enhance the professional skills of the staff and thereby enhance productivity and effective functioning of the institution in which they work3. To equip the librarians with the knowledge base regarding latest trends and changes in the digital information environment
Details of Event Coordinators	St. Joseph College of Teacher Education for Women, Ernakulam, in association with TECLIB (Teacher Education College Librarians') Forum
Details of Resource Person	Mr. Jobin Jose Librarian Marian College (Autonomous), Kuttikkanam, Kerala
Date	13/05/2022
Time	10.00 AM – 4.00 PM
Beneficiaries	18
Event Venue	M Ed. Seminar Hall & ICT Lab St. Joseph College of Teacher Education for Women, Ernakulam

Programme Report

St. Joseph College of Teacher Education for Women, Ernakulam in association with TECLIB (Teacher Education College Librarians') Forum organized a class on '*Digital Library Using Calibre*' as part of Administrative Training Programme on 13th May 2022 from 10.00 AM to 4.00 PM at the college ICT lab. The inauguration session for the workshop was conducted in the M Ed. seminar hall of the college and the practical session was conducted in the ICT Lab. Jincy Joseph, UGC Librarian at St. Joseph College of Teacher Education for

Alice Joseph
Dr. Alice Joseph
Principal in Charge
St. Joseph College of Teacher
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Women, Ernakulam was the programme coordinator for the workshop. The resource person for the workshop was Mr. Jobin Jose, Librarian at Marian College (Autonomous) in Kuttikkanam in Kerala. A total of 18 participants took part in the workshop.

The workshop on 'Digital Library Using Calibre' started exactly at 10.00 AM. The inaugural function for the workshop was conducted at the M Ed. seminar hall from 10.00 AM to 10.30 AM. The emcee for the workshop was performed by Marin Jose, St. Joseph College of Teacher Education for Women, Ernakulam. The inaugural function of the workshop started with by giving invocation to the almighty. The invocation was succeeded by the welcome speech delivered by Jincy Joseph, UGC Librarian at St. Joseph College of Teacher Education for Women, Ernakulam. Ms. Jincy Joseph officially welcomed the resource person and all the participants from various educational institutions to the workshop. She reminded all of the participants to utilize the workshop and enhance their knowledge and expertise. The welcome speech for the programme was succeed by the presidential address delivered by Rev. Fr. Roy Abraham, President of TECLIB (Teacher Education College Librarians') Forum and College Librarian at Mount Tabore Training College, Pathanapuram. Rev. Fr. Roy Abraham enunciated that it is important for all to upgrade and update their knowledge in their field of expertise especially in this fast-growing world. The present is era is a digital era and rapid changes in digital information and technology are taking place. In a world of digitalization and technological advancements, the workforce especially librarians who are related to digital information must enhance their knowledge base and skills in order to ensure effective and quality service delivery. The enhancement of efficiency and skills of staff members will necessarily benefit the organization in which they work in terms of productivity and effective functioning.

The presidential address for the programme was succeeded by the inauguration ceremony of the workshop. The workshop was officially inaugurated by Dr. Alice Joseph, Principal at St. Joseph College of Teacher Education for Women, Ernakulam. Dr. Alice Joseph delivered the inaugural speech for the workshop. Dr. Alice Joseph mentioned that learning is a continuous process for an individual until the end if his life. Upgradation of knowledge is something that is inevitable. One should update themselves to the latest information and adapt to the changes happening in the modern digital world, then only he could excel both in personal and professional life. Dr. Alice Joseph wished all of the participants a great learning experience and concluded her words. The inaugural ceremony concluded at 10.30 AM with the vote of thanks delivered by Mr. Vinod K.V, Librarian at SNM Training College, Moothakunnam.





After the inaugural function, the resource person for the workshop, Mr. Jobin Jose, carried out session on digital library using Calibre. The entire workshop session was conducted at the ICT lab of St. Joseph College of Teacher Education for Women, Ernakulam. The resource discussed about the evolution of libraries and the effectiveness of Calibre in transforming libraries into one that fits into the modern information world. For contemporary libraries, keeping up with technology is a significant challenge. The needs and reading choices of library users are evolving. Libraries are essential for rendering the provision of many types of information accessible to its users. Users should have access to e-books in addition to traditional book lending. There are numerous e-books available on the internet; what is needed is a software for keeping track of the collection. Among these, Blio, KooBits, All My Books, Alpha eBooks Manager, GutenPy and Calibre are significant. These applications help in the management of the e-book collection, catalogue creation, e-book reading, etc. Calibre is one of the efficient software for e-book management.

Calibre is an e-book management software that has capabilities for e-book management in libraries. It is a very user-friendly personal e-book manager. This fully accessible software may be utilized in libraries to create e-book-based content servers, archive news, convert between e-book formats, and other activities. Calibre is relatively simple, in contrast to other digital library software and library automation tools. Nearly all of the important settings are accessible directly from the main window, and its design is highly attractive. Calibre is a complete set of tools with an intuitive user interface for all your e-book needs. It has an all-in-one reader, an e-book converter, a news aggregator, a manager, and a tool for online library sharing. The ease of use and simplicity of Calibre are significant features. Anyone can use Calibre without any training or introduction. Under the terms of the GNU General Public License version 3, Calibre is freely downloadable and compatible with Windows, Linux and Macintosh operating systems. The resource person also explained on how to install Calibre in computers and also how to add books to the collection. Typically, books or electronic books are uploaded to the library one at a time. But, adding books to the collections in Calibre is a simple process that may be accomplished in bulk as well. Just dragging a book to the Calibre window will add it to the collection. Click on the add book icon in the main window, then pick the necessary choice from the pop-up list, if you want to add several books to the collection or the same book in different e-book formats. The list offers bulk book additions. A collection of e-books in various formats is instantly added in a matter of seconds. Calibre provides one more way to add books to the library. Create a directory to house e-books and provide its name in





the preference. Each file placed in the folder will instantly be added to the library of electronic books. The resource person discussed about the various features of Calibre including metadata harvesting, search and browse facility, web server, email server etc. The resource person also pointed out its limitations. The lack of a full-text search feature in Calibre software is one of its main drawbacks. The full text search is not supported by Calibre. Several metadata standards, like MARC and Dublin Core, are not supported by Calibre because libraries are not its main target demographic. Despite its limitations, Calibre is a simple and useful tool for e-book management. Calibre is unquestionably a useful tool for managing e-books in libraries. With capabilities like the built-in web server and metadata harvesting etc., Calibre is a promising and essential tool for libraries.

After the session, feedback were collected from the participants. Majority of the participants gave positive feedback and pointed out that the workshop helped them gain relevant information and thereby enhance their knowledge and skills. After the feedback session, Dr. Marin Jose, St. Joseph College of Teacher Education for Women, Ernakulam delivered the vote of thanks for the programme. After that, certificates were distributed to all of the participants. Photographs together with the resource person were taken and after lunch was provided to all of the participants. The entire programme winded up at 4 PM. The workshop on, 'Digital Library using Calibre' conducted as part of Administrative Training Programme was extremely fruitful. The librarians who participated in the workshop could enhance their knowledge base and competence.

Photo Gallery



Dr. Marin Jose, St. Joseph College of Teacher Education for Women, Ernakulam performing emcee for the event.



Jincy Joseph, UGC Librarian at St. Joseph College of Teacher Education for Women, Ernakulam delivering welcome speech

Alice Joseph
Dr. Alice Joseph
Principal in Charge
St. Joseph College of Teacher
Education for Women,
Ernakulam





Dr. Alice Joseph, Principal at St. Joseph College of Teacher Education for Women, Ernakulam inaugurating the workshop conducted on 'Digital Library Using Calibre'.



Dr. Vinod K.V, Librarian at SNM Training College, Moothakunnam delivering vote of thanks during the inaugural ceremony of the workshop conducted on 'Digital Library Using Calibre',



Snippets from the workshop conducted on 'Digital Library Using Calibre' by St. Joseph College of Teacher Education for Women, Ernakulam in association with TECLIB (Teacher Education College Librarians') Forum on 13th of May 2022 at St. Joseph College of Teacher Education for Women, Ernakulam

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Principal in Charge
St. Joseph College of Teacher
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POSTER/BROCHURE

TECLIB FORUM

WORKSHOP ON DIGITAL LIBRARY USING CALIBRE

Jointly Organized by TECLIB Forum and St. Joseph College of Teacher Education for Women, Ernakulam

**May 13, 2022
10 AM**

ABOUT CALIBRE

Open Source E-book Management Software

CALIBRE IS THE FREE SOLUTION TO ALL YOUR E-BOOK NEEDS.

Calibre is a cross platform open source suite of e-book software. Calibre supports acquiring, reading, e-books into virtual libraries, displaying, editing, creating and converting e-books, as well as exporting e-books with a variety of e-readers. File formats supported are EPUB and AZW3 formats. <http://calibre-ebook.com/>

Resource Person

JOBIN JOSE

Librarian, Marian College
Kuttikkannam (Autonomous)

Click here to Register

Reg. Fee ₹200

[College website link](#)

ST. JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN, ERNAKULAM
Affiliated to Mahatma Gandhi University

St. Joseph College of Teacher Education for Women, Ernakulam is established and managed by the Carmelites, Congregation of Mother of Carmel (C.M.C.) who consider the welfare of women and children as their 'Divine Call'. The institution is a member of the Congregation of Teaching and Learning Institutions. The college established in 1977 is one of the best of its kind, serving the education of women in Mahatma Gandhi University, Ernakulam. It is a part of the Mahatma Gandhi University of the Congregation of Mother of Carmel (C.M.C.).

TECLIB FORUM
<http://www.teclibforum.com/>

TECLIB Forum is a national group formed in 2011 with the teacher education colleges, librarians and faculty members. We had some working committees and sub-committees. Some members of the committee were selected to attend the national level conference. We are now conducting the national level conference. We are now conducting the national level conference.

Asst. Prof. J. J. Jose
Central Library, Marian College
Kuttikkannam, Ernakulam

Dr. Jincy Joseph
Principal, St. Joseph College of
Teacher Education for Women,
Ernakulam

Brochure for workshop conducted on 'Digital Library Using Calibre' by St. Joseph College of Teacher Education for Women, Ernakulam in association with TECLIB (Teacher Education College Librarians) Forum on 13th May, 2022 at St. Joseph College of Teacher Education for Women, Ernakulam

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Dr. Alice Joseph
Principal in Charge
St. Joseph College of Teacher Education for Women,
Ernakulam





ST JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN

Kovilvattom Road, Ernakulam, Kochi, Pin – 682035, Kerala
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Administrative Training Programme on Files Management System

Name of the Event	Administrative Training Programme on Files Management System
Objectives	1. To understand the importance of file Management 2. To learning file classification and organization
Details of Event Coordinator	St. Joseph College of Teacher Education for Women, Ernakulam
Details of Resource Persons	Dr. K. Jayakumar (Dy. Director, Directorate of Collegiate Education) and Shima T.S (Section Clerk)
Date	10/01/2022 – 11/01 2022
Time	10.00 AM – 1.00 PM
Duration	2 days
Beneficiaries	Non-teaching Staff - 11
Event Venue	Seminar Hall

Programme Report

The IQAC of St. Joseph College of Teacher Education for Women, Ernakulam organized an Administrative Training Programme on *Files Management System as part of administrative training of faculty on 10th and 11th of January 2022* from 10.00 AM to 1.00 PM. The resource persons for the programme were Dr. Jayakumar Deputy Director Collegiate Education, Ernakulam and Shima T.S, Section Clerk, Directorate of Collegiate Education, Ernakulam. A total of 11 non – teaching staff faculty members participated in the programme. Liji Thomas office clerk welcomed resource persons and participants.

The program aimed to enhance participants' skills in efficient file management, ensuring seamless organization, retrieval, and security of important documents within the organization. The Administrative Training Programme on Files Management System successfully achieved its objectives, empowering participants with the knowledge and skills necessary for efficient file management at the end of the training program, participants will

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have gained a comprehensive understanding of files management principles and practical skills. They will be better equipped to contribute to the organization's efficiency and security through effective files management practices.

After the session, Jessy M.A, Junior Superintendent delivered vote of thanks for the programme. She expressed her gratitude to the almighty and officially thanked all the resource persons and participants of the programme. The session could contribute in enhancing the knowledge base regarding files management system. It was really informative and fruitful for the participants. The participants could benefit from the programme in terms of enhancing their knowledge base and quality of services provided. The majority of the participants gave positive feedback about the session. The entire programme winded up at 1.00 PM with National Anthem.

PHOTO GALLERY



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POSTER/BROCHURE

The poster features a teal background with a grid pattern and abstract shapes. At the top left is the college logo. The text is centered and reads: 'ST. JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN, ERNAKULAM' followed by 'Administrative Training Programme on FILES MANAGEMENT SYSTEM'. Below this, a dark grey box contains the dates 'Date 10/01/2022 - 11/01 2022' and 'Time 10.00 AM - 1.00 PM'. Underneath are three colored dots (red, yellow, green) and the heading 'RESOURCE PERSONS'. Two names are listed: 'Dr. K. Jayakumar (Dy. Director, Directorate of Collegiate Education)' and 'Shima T.S (Section Clerk)'. On the right side, there is an illustration of a woman with red hair sitting at a desk, talking on a mobile phone, with a laptop and some papers nearby.

ST. JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN,
ERNAKULAM

Administrative Training Programme on FILES MANAGEMENT SYSTEM

Date 10/01/2022 - 11/01 2022
Time 10.00 AM - 1.00 PM

RESOURCE PERSONS

Dr. K. Jayakumar
(Dy. Director, Directorate
of Collegiate Education)

Shima T.S (Section Clerk)

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Dr. Alice Joseph
/ Principal in Charge
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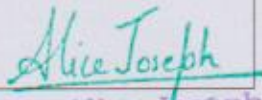


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Faculty Development Programme: International Multi- Disciplinary Web Conference on Education in Normal, Neo Normal and Futuristic Normal

Name of the Event	Faculty Development Programme: International Multidisciplinary Conference on Education in Normal, Neo Normal and Futuristic Normal
Objectives	<ol style="list-style-type: none">1. To enhance the knowledge base of students and faculties on education in normal, neo normal and futuristic normal2. To gather research scholars, teachers and students to share their knowledge and new ideas as well as to discuss current development in their respective fields3. To offer opportunities to meet and interact with local and international participants
Details of Event Coordinators	St. Joseph College of Teacher Education for Women, Ernakulam & Council for Educational Administration and Management (CEAM) in collaboration with: Kerala State Higher Education Council (KSHEC) Council for Teacher Education Foundation (CTEF), Kerala Association of International Researchers of Indian Origin (AIRIO)
Details of Programme Coordinator	Dr. Soya Mathew Assistant professor (Education) St. Joseph College of Teacher Education for Women, Ernakulam
Details of Chief Guests	Rev. Sr. Pavana CMC, Councilor of Department of Education, CMC Vimala Province, Ernakulam Dr. Rajan Varghese, Member Secretary, KSHEC (Kerala State Higher Education Council) Rev. Dr. Joseph Mar Thomas, Bishop of Bathery Diocese, Wayanad
Date	15/03/2022 - 17/03/2022
Time	9.15 AM- 2.00 PM (15/03/2022) 9.00 AM- 2.00 PM (16/03/2022) 9.15 AM- 12.45 PM (17/03/2022)


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Total Duration	3 days
Beneficiaries	44
Platform Meet Link	Google Meet https://meet.google.com/mhc-yxhf-vkb

Programme Report

The world is going through a strange situation where almost all the parameters are challenged. Each aspect of people's life has a new definition now. Today mankind is looking through a new normal. The requirement of today is to analyze the current situation and take out some construction path for the future as the pandemic has conveyed that it is not going to leave the world so that, we need to learn to live along with it with certain methods which are suitable for the students and the educators. At present, there is a drastic need to continue education through alternative ways. There is an urgent need of innovate methods and strategies for the neo normal conditions by preserving the merits of normal educational system. This will give path for a new vision and style for futuristic normal in education. Assessing this need, the theme for the international web conference which is, '*Education in Normal, Neo normal and Futuristic Normal*' organized by St. Joseph College of Teacher Education for Women, Ernakulam, was selected. St. Joseph College of Teacher Education for Women, Ernakulam and Council for Educational Administration and Management (CEAM) in collaboration with Kerala State Higher Education Council (KSHEC), Council for Teacher Education Foundation (CTEF) Kerala and Association of International Researchers of Indian Origin (AIRIO) organized *the International Multidisciplinary Conference on 'Education in Normal, Neo Normal and Futuristic Normal' on 15th, 16th and 17th of March 2022* via Google Meet. The faculty programme coordinator for the International multidisciplinary conference was Dr. Soya Mathew, Assistant Professor in Education at St. Joseph College of Teacher Education for Women, Ernakulam.

Day 1 (15th March 2022)

The first day of the international multidisciplinary conference on '*Education in Normal, Neo normal and Futuristic Normal*' was on 15th March 2022. The conference started exactly at 9.15 AM via Google Meet. The time between 9.15 AM and 9.30 AM was allotted for the participants for logging in to Google Meet. The inauguration session of the conference started at 9.30 AM. The invocation was done by the students of St. Joseph College of Teacher

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Education for Women, Ernakulam. Dr. Alice Joseph, Principal at St. Joseph College of Teacher Education for Women Ernakulam and the general convener of the multidisciplinary online conference, delivered the welcome address for the programme. Dr. Alice Joseph officially welcomed all the dignitaries and all the other participants to the international multidisciplinary conference. The welcome speech by Dr. Alice Joseph was followed by the presidential address delivered by Rev. Sr. Pavana CMC, Councillor of Department of Education at CMC Vimala Province Ernakulam. Rev. Sr. Pavana emphasized the need of the hour to address some of the most critical issues on the educational landscape by turning our attention to what we have learned from the global reset of many things including education. After the presidential address was the inaugural ceremony of the international conference. Dr. Rajan Varghese, Member Secretary, KSHEC (Kerala State Higher Education Council) inaugurated the international multidisciplinary web conference. During the inaugural speech, Dr. Rajan Varghese mentioned the effects of techno capitalism, how knowledge work as both commodity and capital in economy, importance of life related academic activities, virtual and actual higher education systems, dimensions of future of higher education and knowledge economy. Most Rev. Dr. Joseph Mar Thomas, Bishop of Bathery Diocese in Wayanad delivered the blessing speech for the web conference. He pointed out the changing role of teachers to knowledge explorers. He identified and explained three major changes taking place in educational field as internal effectiveness, thrust in interface effectiveness and world class educational movement. The key note address of the webinar was given by Ms. Stephanie Egger Ph.D., Co-Founder & Creative Partner at 'The Invisible Lab', post disciplinary Design Laboratory in Austria. She gave a comprehensive explanation of how designing tools like a portfolio may benefit education. Dr. Grace Annie Mathews Chairperson of Council for Teacher Education Foundation (CTEF), Kerala, Dr. M.S. Geetha, Chairperson of Kerala and Association of International Researchers of Indian Origin (AIRIO), Kerala Chapter and Dr. Nimmy Maria Oommen, National Secretary of Council for Educational Administration and Management (CEAM) delivered the words of appreciation and shared their views about education in normal, neo normal and futuristic normal scenario.

After the delivery of words of appreciation by chairperson of AIRIO and National Secretary of CEAM, the panel presentation session started from 11.45 PM to 1.15 PM. The panelists for the presentation session were Dr. N Johnson, National Vice President of Council for Educational Administration and Management (CEAM) and HOD in charge at Department of Lifelong Learning at Alagappa University in Karaikudi in Tamil Nadu; Dr. Reni Francis,

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Principal at MES's Pillai College of Education and Research, Mumbai in Maharashtra; Dr. Pratiksha Dixit, Principal at Springfields, Moradabad, Uttar Pradesh; and Dr. Joby Joy Kurian, Assistant Professor in Mathematics Education at St. Joseph College of Teacher Education for Women, Ernakulam. Dr. Protiva Rani Karmaker, Former Director at Institute of Modern Languages (IML) at Jagannath University in Dhaka, Bangladesh presented the theme paper on 'Education for futuristic Changes and Challenges'. The discernment in selecting tools and methods for effective learning is very important. Education has transformed into a blended and flipped paradigm and is no longer static or conventional. The training programs for teachers should concentrate and emphasize the development of skills such as problem solving, communication, critical thinking, presentation, practical application, risk management and others. More emphasis should be placed on the metacognition process. Future education should act as a catalyst to eradicate injustice, poverty, and other social ills. Followed by the theme paper, panel discussion took place which was moderated by Dr. Neelu Gautham Ghosh, Chairperson of Council for Educational Administration and Management (CEAM), Gujarat and Principal at DD Choksi College of Education, Palanpur, Gujarat. The first panelist was Dr. N Johnson and presented his views on blended learning in higher education. Education is now more accessible to everyone due to the advancement of technology. All facets of education had been taken over by technology, and educators need to accept it and adapt in order to succeed. The three key elements of neo- normal blended classrooms are visibility, priority, and autonomy. Dr. Reni Francis shared the perspectives on inclusive education. During the discussion, various facets of inclusion, such as challenges and obstacles, were clearly highlighted. Access to education, increasing awareness, establishing an identity, having a support network, and empowerment are important components of inclusion. 'Pedagogical revolutions with technological Interventions' were the topic shared by Dr. Pratiksha Dixit. The Futuristic education incorporates four key changes including internet adaptability, technological advancements, distributed living and learning, and a put more emphasis on problem-solving. After passing through Globalization, Robotization, and Digitalization, the normal trends turn into Automation. Learning skills, literary skills, and life skills are classified as the skills of the twenty-first century.

After the panel presentation and discussions, paper presentations were carried out in the conference. The paper presentations were conducted in three different group online. The chairpersons for the paper presentation of each group were Dr. A. Prameela, Principal at SNDP Yogam Training College, Adimali in Idukki district, Kerala; Dr. Meenakshi Chaturvedi,

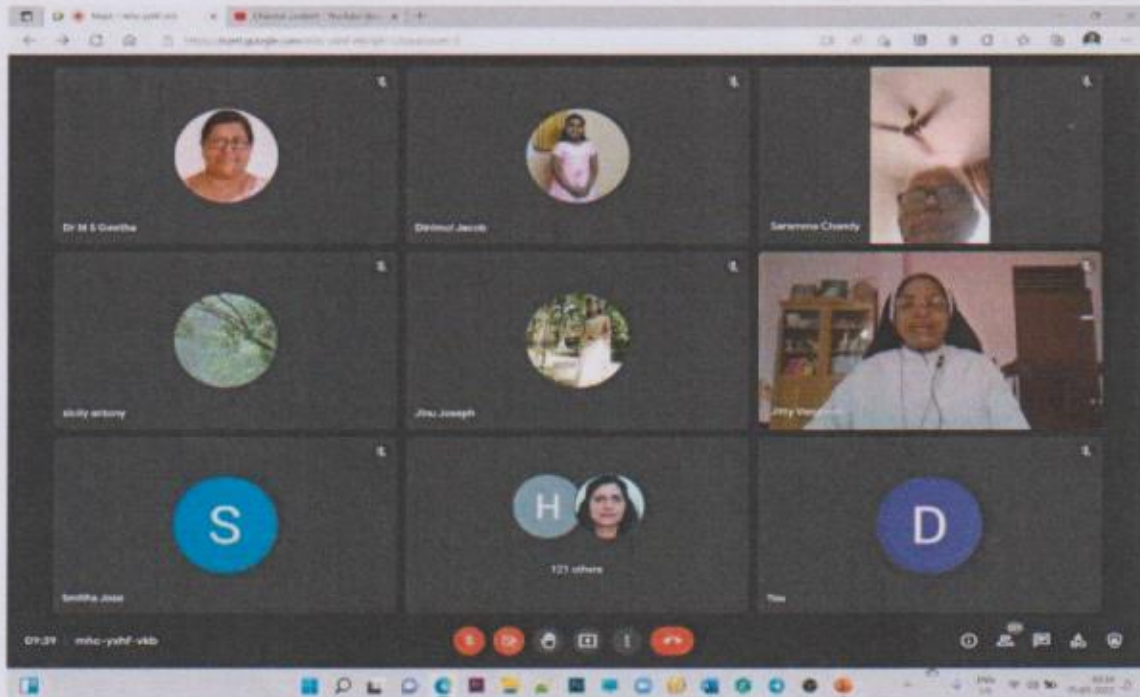
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Secretary of CEAM, Madhya Pradesh and Assistant Professor at IES University in Bhopal, Madhya Pradesh; and Dr. Smitha Jose, Assistant Professor in Education at St. Joseph College of Teacher Education for Women Ernakulam. A total of 18 papers were presented in the web conference. Student teachers from St. Joseph College of Teacher Education for Women, Ernakulam actively participated in the conference. The theme of papers comprised of media and technology integration, inclusive education, strategies for learning and teaching, artificial intelligence and blended learning. With the paper presentations, the first day of web conference winded up.

PHOTO GALLERY



Welcome Address by Dr. Alice Joseph, Principal at St. Joseph College of Teacher Education for Women, Ernakulam

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Presidential Address by Rev. Sr. Pavana CMC, Councilor of Department of Education at CMC Vimala Province Ernakulam



Inaugural Address by Dr. Rajan Varghese, Member Secretary, KSHEC (Kerala State Higher Education Council)



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Rev. Dr. Joseph Mar Thomas, Bishop of Bathery Diocese in Wayanad delivering the blessing speech during the inaugural ceremony of International Multidisciplinary Conference on *'Education in Normal, Neo Normal and Futuristic Normal'* conducted by St. Joseph College of Teacher Education for Women, Ernakulam in association with in association with Council for Teacher Education Foundation (CTEF), India



Ms. Stephanie Egger Ph.D., Co-Founder & Creative Partner at 'The Invisible Lab', post disciplinary Design Laboratory in Austria delivering the keynote address during the inaugural ceremony of International Multidisciplinary Conference on *'Education in Normal, Neo Normal and Futuristic Normal'* conducted by St. Joseph College of Teacher Education for Women, Ernakulam in association with in association with Council for Teacher Education Foundation (CTEF), India

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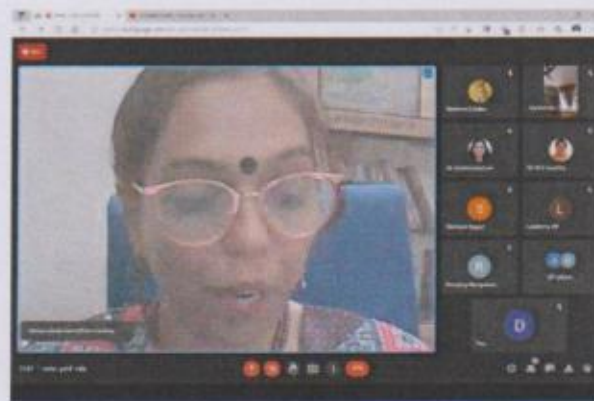
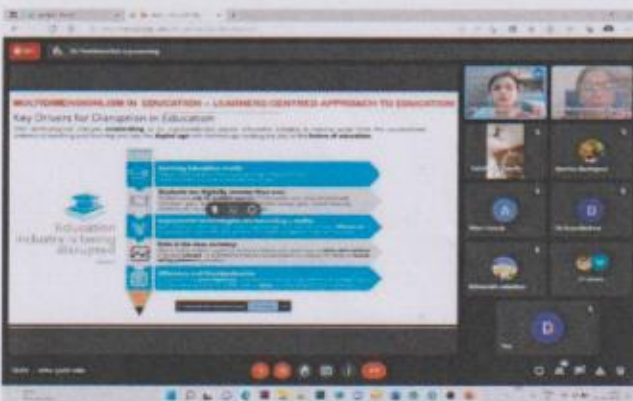




Words of Appreciation by Dr. M.S. Geetha, Chairperson of Kerala and Association of International Researchers of Indian Origin (AIRIO), Kerala Chapter and Dr. Nimmy Maria Oommen, National Secretary of Council for Educational Administration and Management CEAM on session of the International Multidisciplinary Conference on 'Education in Normal, Neo Normal and Futuristic Normal', 2022 conducted by St. Joseph College of Teacher Education for Women, Ernakulam in association with in association with Council for Teacher Education Foundation (CTEF), India

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Dr. Neelu Gautham Ghosh, Chairperson of Council for Educational Administration and Management (CEAM), Gujarat and Principal at DD Choksi College of Education, Palanpur, Gujarat moderating the panel presentation session during the International Multidisciplinary Conference on 'Education in Normal, Neo Normal and Futuristic Normal', 2022 conducted by St. Joseph College of Teacher Education for Women, Ernakulam in association with in association with Council for Teacher Education Foundation (CTEF), India



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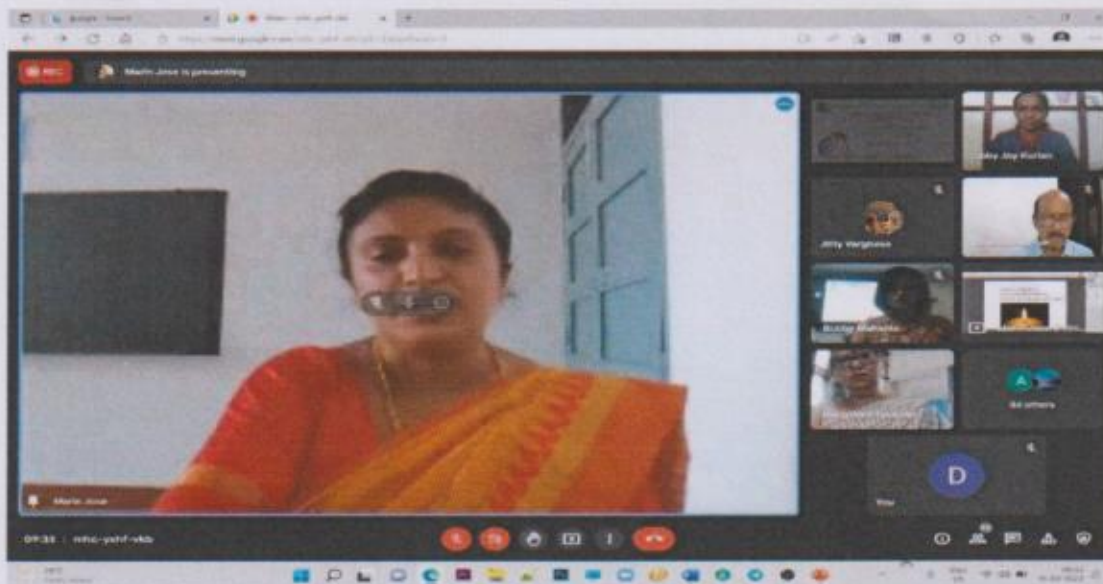
Day 2 (16th March 2022)

The second day of the international multidisciplinary conference on 'Education in Normal, Neo normal and Futuristic Normal' was on 16th March 2022. The conference started exactly at 9.00 AM via Google Meet. A total of 5 minutes were allotted for the participants for logging in to Google Meet. After login process, the conference started with a prayer lead by Dr. Marin Jose, Assistant Professor in English Education at St. Joseph College of Teacher Education for Women, Ernakulam. The keynote address for the day were delivered by Dr. Anjali Ahooja from Appleby College in Ontario, Canada and Dr. Lungsang Zeliang from Department of Education at Nagaland University, Kohima Campus in Nagaland. The keynote address was succeeded by the panel presentations for the day. The panelists for the presentations of the day were Dr. Yashpal Netragaonkar, Associate Professor at MIT World Peace University in Pune, Maharashtra; Dr. Chetna Thapa, Secretary of CEAM, Uttarakhand and Assistant Professor at DWT College in Dehradun, Uttarakhand; Dr. Rashmi Singh, Assistant Professor at SS Khanna Girls Degree College at University of Allahabad in Lucknow, Uttar Pradesh; and Dr. Marin Jose, Assistant Professor in English Education at St. Joseph College of Teacher Education for Women, Ernakulam. The second theme paper of the Web conference was presented by Dr. Daisy Bora Talukdar, Professor at Department of Education at Dibrugarh University, Assam and the Patron of CEAM, Assam on 'Reimagining Education for lifelong Learning'. She discussed the importance of lifelong learning, lateral entry into the educational system, modifications to the learning and teaching process, gender policies in lifelong learning, and how we might put the concept of an empowered society into reality. Panel discussion of second day was moderated by Dr. Bobby Mahanta, Chairperson of CEAM, Assam and Principal at Balurghat B.Ed. College in Mongalpur in West Bengal. Dr. Chetna Thapa discussed on 'Pedagogical Revolution: Creating a Mindset shift from Traditional to Experiential Learning'. She had explained the details of different models and activities for experiential learning and emphasized on the reflections of students. This will bring out the behavioral changes and make learning more meaningful. 'Cooperative learning' was the theme presented by Dr. Rashmi Singh. The dimensions and process of cooperative leaning, positive interdependence, individual accountability, interpersonal relationship and group processing were the major concepts explained in the session. Dr. Marin Jose, presented the theme 'Curriculum Framework for Outcome Based Education with a Futuristic Vision'. She had elaborated the data on Characteristics of Outcome based curriculum, curriculum resources with



rubric to evaluate the learning outcome. The final panelist, Dr. Yashpal Netragaonkar, presented the theme 'Artificial Intelligence and its possibilities in neo and futuristic education'. The fourth theme paper of the web conference was presented by Dr. Alice Joseph, Principal at St. Joseph College of Teacher Education for Women, Ernakulam. The paper was on '*Designing learning space in the neo normal*'. The changed learning space and the importance were discussed in the session. The panel presentation session winded up by 12.15 PM. From 12.15 PM onwards, research papers were presented in different online groups. The groups for paper presentations were chaired by Dr. Suramya Mathai, Assistant Professor at Titus II Teachers College in Tiruvalla, Kerala; Dr. Anu Verma, Assistant Professor at Chitkara College of Education, Chitkara University in Patiala, Punjab; and Dr. Siji John, Assistant Professor in Social Science Education at St. Joseph College of Teacher Education for Women, Ernakulam. A total of 21 papers were presented during the second day of the multidisciplinary conference.

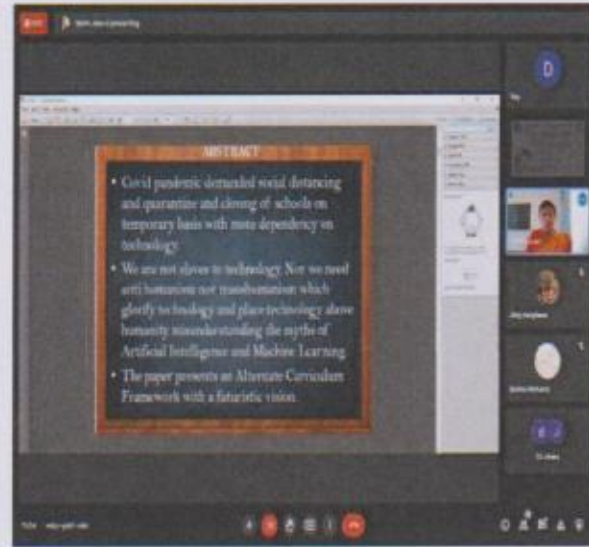
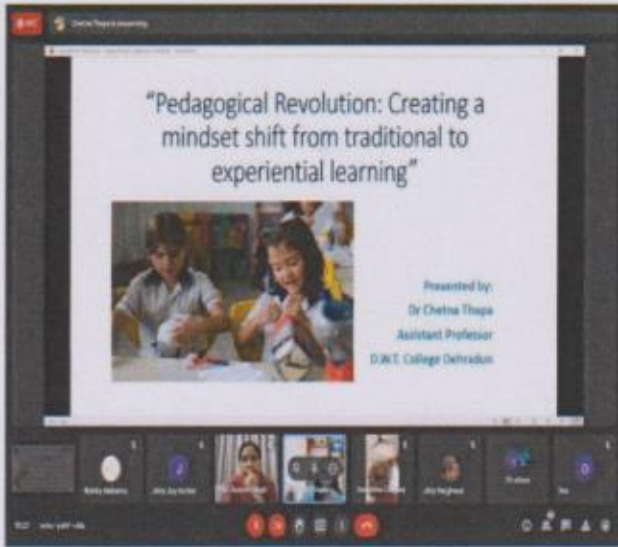
PHOTO GALLERY



Prayer by Dr. Marin Jose, Assistant Professor in English Education at St. Joseph College of Teacher Education for Women, Ernakulam on the second day of International Multidisciplinary Conference on '*Education in Normal, Neo Normal and Futuristic Normal*'

Alice Joseph
Dr. Alice Joseph
Principal in Charge
St. Joseph College of Teacher
Education for Women,
Ernakulam





Snippets from the panel presentation session during the second day of International Multidisciplinary Conference on 'Education in Normal, Neo Normal and Futuristic Normal', 2022 conducted by St. Joseph College of Teacher Education for Women, Ernakulam in association with Council for Teacher Education Foundation (CTEF), India

Alice Joseph

Dr. Alice Joseph
Principal in Charge
St. Joseph College of Teacher
Education for Women,
Ernakulam





Day 3 (17th March 2022)

The third day of the international multidisciplinary conference on *'Education in Normal, Neo normal and Futuristic Normal'* was on 17th March 2022. The conference started exactly at 9.30 AM via Google Meet. A total of 5 minutes were allotted for the participants for logging in to Google Meet. After login process, the conference started with a prayer lead by Dr. Joby Joy Kurian, Assistant Professor in Mathematics Education at St. Joseph College of Teacher Education for Women, Ernakulam. After the prayer, the panel discussion was carried out and it was moderated by Dr. Renu Gupta, Director and Principal at MIER College of Education, Jammu. The first session was panel discussion moderated by the panelist, Ms. Pragati Bartwal, Associate Professor at DAV PG College in Dehradun, Uttarakhand on *'Inclusive Education and Socio-Cultural basis of educating Special Needs Children'*. It was followed by the presentation on 'Contributions of Culture in Framing Delightful Learning experiences' presented by Dr. Joby Joy Kurian, Assistant Professor in Mathematics Education at St. Joseph College of Teacher Education for Women Ernakulam. After that, Dr. Pramod Dinakar, Assistant Professor at Chinmaya Vishwa Vidyapeeth, Ernakulam shared his views on *'Student Perception on Pedagogical Approaches used in online and offline sessions at collegiate level'*. The paper of the web conference was presented by Ms. Brinda Bazeley Kharbiyubai, Professor at Department of Education, North Eastern Hill University in Shillong, Meghalaya and the Chairperson of CEAM, Meghalaya on the topic *'Human Rights and Gender Equity'*. The theme papers and panel discussions were mainly based on changes in teaching and learning and the new parameters raised in educational field. Technology integration and modified neo normal learning environment were the preferred and commonly discussed subject by the resource persons during the conference. New methods and strategies which will become integral part of futuristic education were discussed in the conference. The web conference had evaluated the normal and neo normal educational system in all its aspects and gave rich awareness about the important changes and challenges in futuristic normal. Thus, the conference actualized its objectives and it was highly useful for the participants and to the society.

The panel presentations were succeeded by the valedictory function for the international multidisciplinary conference. The valedictory function started at 11.45 AM. Dr. Betty P.J, Vice Principal and Assistant professor in Mathematics Education delivered the welcome address for the programme. Dr. Betty P.J officially welcomed all of the participants to the programme. The presidential address for the event was delivered by Dr. Alice Joseph, Principal at St. Joseph



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College of Teacher Education for Women, Ernakulam. The resume of the international multidisciplinary conference was given by Dr. Soya Mathew, Coordinator of the programme and Assistant professor in Education at St. Joseph College of Teacher Education for Women, Ernakulam. The Valedictory address for the programme was delivered by Dr. V.M Sasikumar, National President of Council for Educational Administration and Management (CEAM). After the valedictory address, the feedbacks from the participants were received. Dr. Bobby Mahanta, Principal at Balurghat B.Ed. College in Mongalpur, West Bengal pointed out that the entire web conference was highly informative and well organized. Dr. Pramod Dinakar, Assistant Professor, at Chinmaya Vishwa Vidyapeeth, Ernakulam shared his opinion that everything went on well without any interruptions. Ms. Sulumol Sunny from St. Thomas Teacher's Training College, Pala shared her experiences of the webinar. Finally, the coordinator of the web conference Dr. Soya Mathew, Assistant Professor at St. Joseph College of Teacher Education for Women Ernakulam delivered the vote of thanks. With the national anthem, the three days international multidisciplinary web conference came to an end.

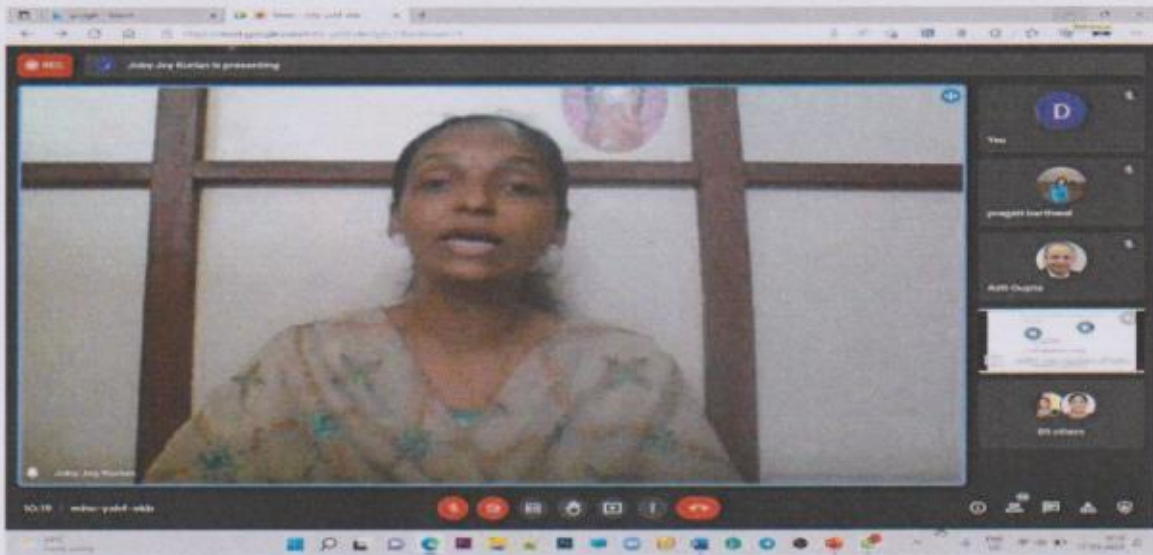
The international multidisciplinary conference was a great opportunity for all of its participants to enhance their knowledge and skills. The conference was very fruitful and informative that it could contribute to the promotion of personal and professional growth in the participants. The entire conference was an enriching experience of knowledge and sharing of thoughts for both the organizers and the participants. The different perspectives on Normal, Neo normal and futuristic Normal was shared and discussed by Experts which could promote knowledge upgradation and competence among the participants. Overall, the international multidisciplinary conference was a diverse learning experience.

Mica Joseph
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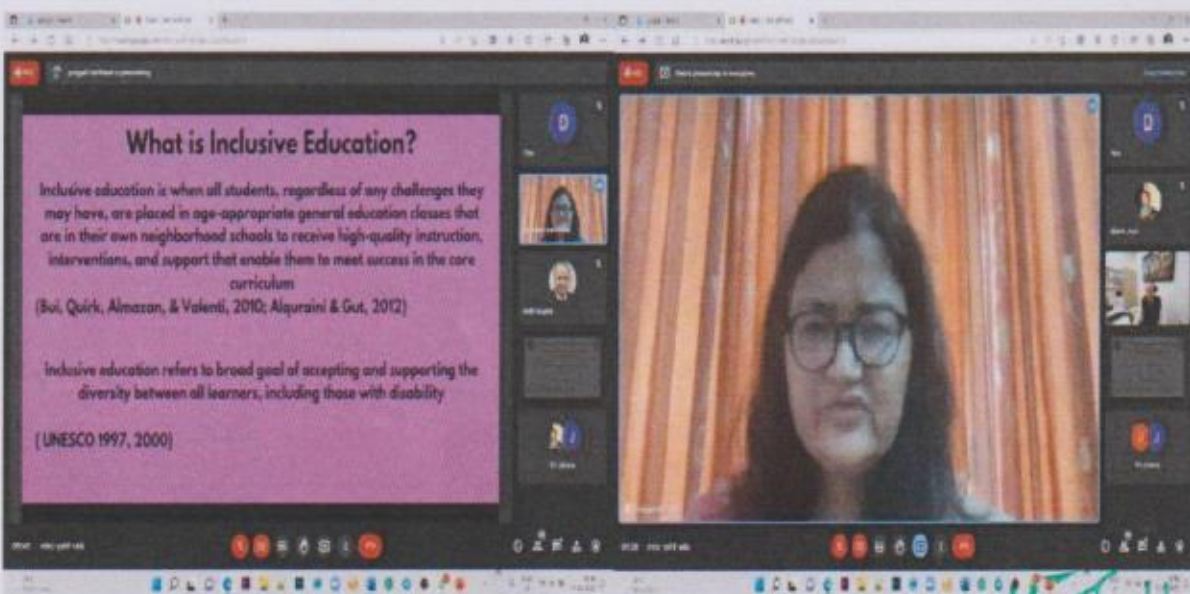




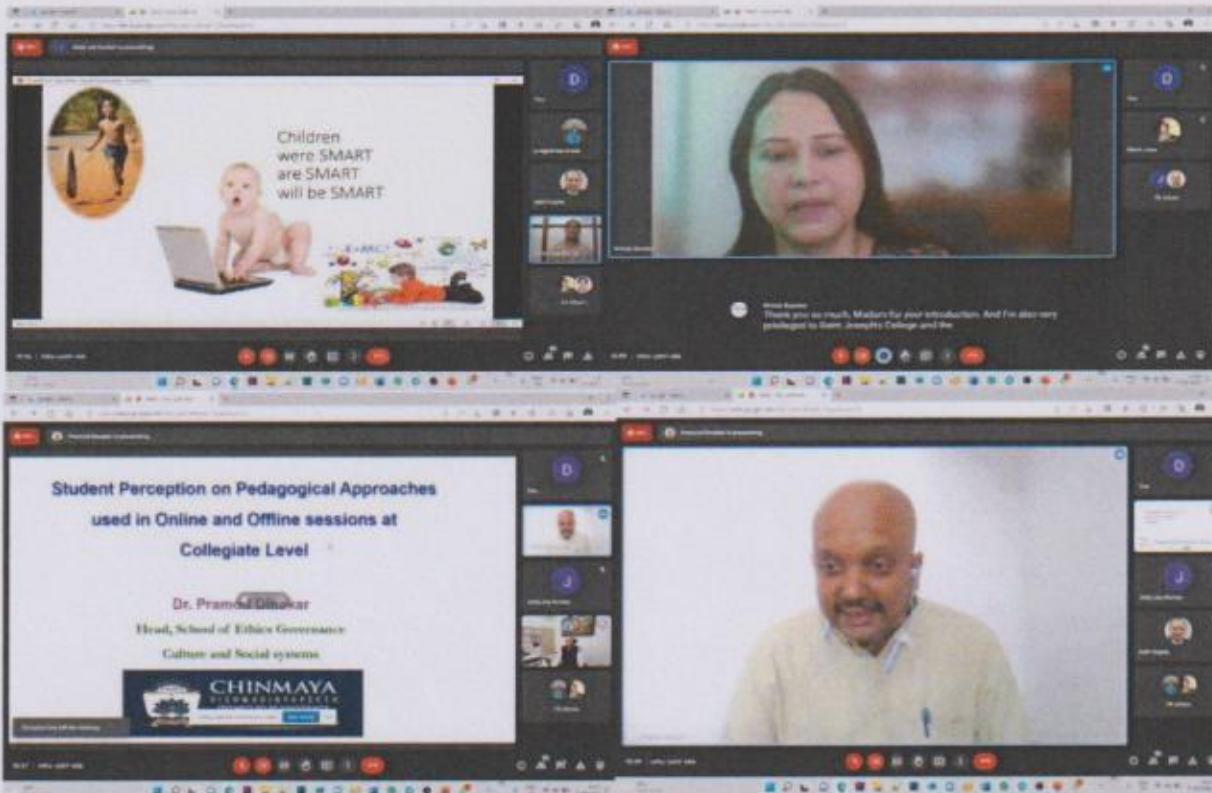
PHOTO GALLERY



Dr. Joby Joy Kurian, Assistant Professor in Mathematics Education at St. Joseph College of Teacher Education for Women, Ernakulam leading prayer session during the final day of International Multidisciplinary Conference on 'Education in Normal, Neo Normal and Futuristic Normal' conducted by St. Joseph College of Teacher Education for Women, Ernakulam in association with in association with Council for Teacher Education Foundation (CTEF), India



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Snippets from the panel presentation session during the final day of International Multidisciplinary Conference on 'Education in Normal, Neo Normal and Futuristic Normal', 2022 conducted by St. Joseph College of Teacher Education for Women, Ernakulam in association with Council for Teacher Education Foundation (CTEF), India



Dr. Adit Gupta, Principal at MIER College of Education in Jammu, moderating the panel presentation session during the International Multidisciplinary Conference on 'Education in Normal, Neo Normal and Futuristic Normal', 2022 conducted by St. Joseph College of Teacher Education for Women, Ernakulam in association with Council for Teacher Education Foundation (CTEF), India



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Presidential Address by Dr. Alice Joseph, Principal at St. Joseph College of Teacher Education for Women, Ernakulam



Valedictory Address by Dr. V.M Sasikumar, National President of Council for Educational Administration and Management CEAM

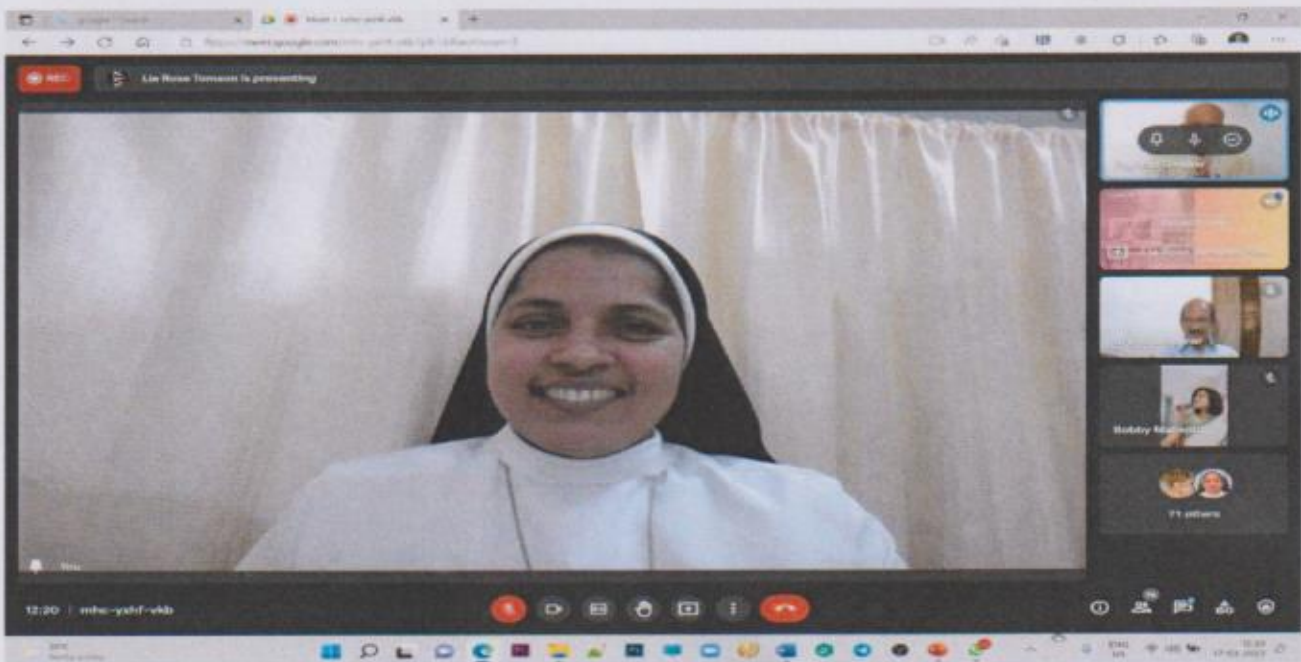
Alice Joseph

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Welcome Speech during the valedictory function of International Multidisciplinary Conference on 'Education in Normal, Neo Normal and Futuristic Normal', 2022 by Dr. Betty P.J, Vice Principal and Assistant Professor in Mathematics Education at St. Joseph College of Teacher Education for Women, Ernakulam



Vote of Thanks by Dr. Soya Mathew, Assistant Professor at St. Joseph College of Teacher Education for Women Ernakulam



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ST JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN

Kovilvattom Road, Ernakulam, Kochi, Pin – 682035, Kerala
(Affiliated to Mahatma Gandhi University, Kottayam)

Professional Development Programme: Preparation of SSR and AQAR

Name of the Event	Professional Development Programme: Preparation of SSR and AQAR
Objectives	<ol style="list-style-type: none">1. To advance the skills and competence of teacher educators2. To enhance the knowledge and productivity of teacher educators and thereby enhance the efficiency of the institution3. To educate teacher educators on preparing self-study reports (SSR) and Annual Quality Assurance Report (AQAR) to enhance their performance and facilitate the better accreditation of the institution
Details of Event Coordinators	Internal Quality Assurance Cell (IQAC) St. Joseph College of Teacher Education for Women, Ernakulam
Details of Resource Person	Dr. Kala M.S IQAC Coordinator & Associate Professor Department of Physics St. Teresa's College, Ernakulam Dr. Usha Nair Associate professor Department of Hindi St. Teresa's College, Ernakulam
Date	17/11/2021 – 18/11/2021
Time	9.30 AM – 3.30 PM
Duration	2 days
Beneficiaries	Faculty- 15
Event Venue	M. Ed Seminar Hall St. Joseph College of Teacher Education for Women, Ernakulam



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PROGRAMME REPORT

The Internal Quality Assurance Cell of St. Joseph College of Teacher Education for Women, Ernakulam organized a Professional Development Programme on '*Preparation of SSR and AQAR*' on 17th and 18th of November 2021 from 9.30 AM to 3.30 PM at the M.Ed. seminar hall in the college. The programme was organized for the faculty members of St. Joseph College of Teacher Education for Women, Ernakulam. The faculty coordinators of the programme were Dr. Josephine Joseph, IQAC Coordinator and Assistant Professor in Physical Science Education and Dr. Siji John, Assistant Professor in Social Science Education at St. Joseph College of Teacher Education for Women, Ernakulam. The resource persons for the programme were Dr. Kala M.S, IQAC Coordinator and Associate Professor at Department of Physics and Dr. Usha Nair, Associate Professor at Department of Hindi from St. Teresa's College, Ernakulam. A total of 15 faculty members from St. Joseph College of Teacher Education for Women, Ernakulam participated in the programme.

The programme on '*Preparation of SSR and AQAR*' conducted by St. Joseph College of Teacher Education for Women, Ernakulam started exactly at 9.30 AM at the M.Ed. seminar hall in the college. The programme started with a prayer. The prayer was succeeded by the welcome speech for the programme. Dr. Josephine Joseph, IQAC Coordinator and Assistant Professor in Physical Science Education at St. Joseph College of Teacher Education for Women, Ernakulam delivered the welcome address for the training programme. Dr. Josephine Joseph officially welcomed the resource person and all of the faculty members to the programme. After the welcome address, Dr. Kala M.S, one of the resource persons carried out the session on preparation of SSR and AQAR. The resource person started the training programme by explaining about the importance of Self-Study Reports (SSR) and Annual Quality Assurance Reports (AQAR) in NAAC (National Assessment and Accreditation Council) accreditation of the institution. The resource person started with a reminder to the faculty members that Self Study Reports or SSR has a significant role in the accreditation process of the institution. She reminded that the present training programme can be utilized by the participant faculty members to enhance their knowledge and skills in carrying out works so as to achieve better grade in accreditation of the institution. NAAC (National Assessment and Accreditation Council) is a government organization in India that assesses and accredits higher education institutions in India. NAAC, during the assessment, assess the institution's activities and other functioning via visit, self-study report and annual reports. The NAAC accreditation process follows a systematic, objective and a holistic approach for institutional improvement.

Dr. Alice Joseph
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The development of Self-Study Reports or SSR by the institution is the crucial step in the assessment and accreditation process. Institutions should prepare the SSR in accordance with the NAAC's requirements and guidelines provided. The institution's SSR reports should contain evidences of involvement with the guiding principles, evidence that the institution has built on its strengths, efforts taken to fix the problems the institution has identified, efforts put forward by the institution to improve quality, and also the future plans for improving quality at the institution. Every institution stakeholder should be kept fully informed and actively participating in the self-study. The institution's head must take a leading part in attaining the goals of self-evaluation. A steering committee with 4 to 6 members can be established to help him or her by organizing the collection and analysis of data. This committee can be in charge of compiling information and data in creating a thorough SSR. The structure of the SSR to be submitted to NAAC should include a preface, an executive summary, profile of the institution, profile of the institution, criteria wise report and inputs from each department of the institution. Clarity issues could arise from a long, dense SSR that has excessive details and descriptions. A report of this nature would also be unfocused and produce more information gaps than explanations. The resource person also mentioned that the SSR should not exceed more than 200 pages, should be single line spaced, should be A4 size, should be both sides printing with font size 12 of 'Times New Roman' and one and half inch's margin on each side of the page. With a reminder about the seriousness and importance of assessment criteria, the resource person winded up the session.

The second session on '*Annual Quality Assurance Report*' or *AQAR* was carried out by the Dr. Usha Nair. Annual Quality Assurance Report, a reporting document, provides a thorough evaluation of all the accomplishments and actions taken by the institution over a given academic year. AQAR offers precise information on the development and effectiveness of HEIs at both the academic and non-academic levels. The AQAR Report for Colleges and Higher Education Institutions contributes to the accurate information about the institution's growth in accordance with the seven essential NAAC criteria. The report is helpful in highlighting the activities and actions the institute executed in order to grow and thrive. The 7 AQAR criterions includes curricular aspects (Criterion 1), teaching-learning and evaluation (Criterion 2), research, innovation and extensions (Criterion 3), infrastructure and learning resources (Criterion 4), student support and progression (Criterion 5), governance leadership and management (Criterion 6), institutional values and best practices (Criterion 7). Each criterion has several sub-criteria to be fulfilled by the institution. The resource person discussed



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on each criterion and emphasized the importance of AQAR in NAAC assessment and accreditation process.

The programme on 'Preparation of SSR and AQAR' conducted as part of Professional Development Programme (PDP) was extremely fruitful. The faculty members could enhance their knowledge base and competence. All the faculty members participated in the programme indicated positive feedback and suggested that they were interested in participating in more such fruitful and informative programmes.

PHOTO/GALLERY



Faculty members of St. Joseph College of Teacher Education for Women, Ernakulam attending the training programme conducted on 'Preparation of SSR and AQAR' as part of Professional Development Programme (PDP) by the IQAC Cell of St. Joseph College of Teacher Education for Women, Ernakulam on 17th and 18th of November 2021

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POSTER/BROCHURE

**ST. JOSEPH COLLEGE OF TEACHER EDUCATION
FOR WOMEN, ERNAKULAM**

IQAC
Organises

**PROFESSIONAL DEVELOPMENT PROGRAMME:
PREPARATION OF SSR AND AQR**

**17 - 18
NOVEMBER
2021**

9.30 AM - 3.30 PM

**M. ED SEMINAR
HALL**

DR. KALA M.S
IQAC COORDINATOR & ASSOCIATE PROFESSOR
ST. TERESA'S COLLEGE, ERNAKULAM

DR. USHA NAIR
ASSOCIATE PROFESSOR
ST. TERESA'S COLLEGE, ERNAKULAM



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Ernakulam



ST JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN

Kovilvattom Road, Ernakulam, Kochi, Pin – 682035, Kerala
(Affiliated to Mahatma Gandhi University, Kottayam)

FACULTY DEVELOPMENT PROGRAMME: REAP THE SERVICE BENEFITS

Name of the Event	Faculty Development Programme: Reap the Service Benefits
Objectives	<ol style="list-style-type: none">1. To enhance the professional growth and competency of the faculty and staff members2. To upgrade and knowledge base of faculty and staff members regarding service benefits3. To promote technical education-related professional practices4. To enhance work productivity and satisfaction of staffs and faculty members
Details of Event Coordinators	Dr. Josephine Joseph IQAC coordinator & Assistant Professor (Physical Science Education) St. Joseph College of Teacher Education for Women, Ernakulam Dr. Siji John Assistant Professor (Social Science Education) St. Joseph College of Teacher Education for Women, Ernakulam
Details of Resource Person	Dr. A.S Sumesh Associate Professor Head of the Department of Hindi MES College, Nedumkandam
Date	22/06/2021 – 23/06/2021
Time	2.00 PM – 4.30 PM
Duration	2 days
Beneficiaries	63
Platform	Google Meet
Meet Link	https://meet.google.com/qrv-xvsk-qby

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Principal in Charge
St. Joseph College of Teacher
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PROGRAMME REPORT

The IQAC of St. Joseph College of Teacher Education for Women, Ernakulam in collaboration with All Kerala Training College Teachers Association (AKTCTA) organized 'Reap the Service Benefits' as part of the Faculty Development Programme (FDP) on 22nd and 23rd of June 2021 from 2.00 PM to 4.30 PM via Google Meet. The General Conveners for the programme were Dr. Alice Joseph, Principal at St. Joseph College of Teacher Education for Women, Ernakulam and Dr. Sibichen Kalarikkal, President of All Kerala Training College Teachers Association (AKTCTA). The faculty coordinators of the programme were Dr. Josephine Joseph, IQAC Coordinator and Assistant Professor in Physical Science Education and Dr. Siji John, Assistant Professor in Social Science Education from St. Joseph College of Teacher Education for Women, Ernakulam. The resource person for the programme was Mr. A.S Sumesh, Associate Professor and Head of the Department of Hindi at MES College, Nedumkandam. A total of 63 members from various institutions participated in the programme.

The FDP on 'Reap the Service Benefits' started exactly at 2.00 PM via Google Meet. Dr. Marin Jose, Assistant Professor in English Education at St. Joseph College of Teacher Education for Women, Ernakulam performed emcee for the entire programme. The programme began with a prayer. The prayer was succeeded by the welcome speech for the programme delivered by Dr. Sunila S Thomas, Associate Professor from Titus II Teachers Training College, Tiruvalla in the absence of the expected dignitary, Dr. Shaiju Francis, the Secretary of All Kerala Training College Teachers Association (AKTCTA). Dr. Sunila S Thomas officially welcomed all the participants. Dr. Sunila S Thomas enunciated the benefits of organizing faculty development programmes and reminded all of the staff and faculty members to attend and utilize such opportunities so that they are equipped with adequate knowledge base and skills and thereby enhance their competency in their expert functioning area.

The welcome speech was followed by the presidential address delivered by Dr. Alice Joseph, Principal at St. Joseph College of Teacher Education for Women, Ernakulam. Dr. Alice Joseph was the principal-in-charge for the programme. Dr. Alice Joseph enunciated that in the current world of rapid change, one must need right information to thrive and one must update themselves regularly with necessary information to evaluate and apply knowledge in ways that meet the new demands of the changing world. She also added that rapid advancements in technology are transforming the world of work and one must keep themselves updated. Dr. Alice Joseph also expressed her gratitude to All Kerala Training College Teachers Association



Miss Joseph
Dr. Alice Joseph
Principal in Charge
St. Joseph College of Teacher
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(AKTCTA) for collaborating and organizing the programme with St. Joseph College of Teacher Education for Women, Ernakulam. Dr. Alice Joseph wished all of the participants a fruitful session and congratulated the programme coordinators for the effortful initiatives taken by them. The presidential address by the principal-in-Charge was succeeded by the inaugural ceremony of the programme. Dr. Sibichen Kalarikkal, the President of All Kerala Training College Teachers Association (AKTCTA) officially inaugurated the programme and delivered the inaugural address. Dr. Sibichen Kalarikkal began by congratulating the programme coordinators and all the faculty members who cooperated in making this programme happen. He raised a question against the participants that whether they are providing service and whether they are aware of the benefits they shall gain for the services they are providing. He also pointed out the states' inefficiency in delivering the benefits to the service providers on time. He emphasized that all of the service providers must be aware of their benefits and shall reap them.

After the inaugural address delivered by the President of All Kerala Training College Teachers Association (AKTCTA), the resource person for the day, Dr. A.S Sumesh carried out the talk on the topic, '*Reap the Service Benefits*'. He explained that discussing on service benefits is not an easy task and that when the discussion is done for people working in higher educational institutions, it must primarily include Kerala Service Rules, university regulations including Acts and Statutes and also the UGC (University Grants Commission) regulations. He added that, people who are working in higher educational institutions are the ones who are bound by the most rigid laws.

He pointed out that even people who are highly service minded especially teachers are often unaware of the benefits they should receive in that field of service. He emphasized that all of the faculty members being service providers under Mahatma Gandhi University, Kottayam must inform themselves about the regulations, Acts and Statutes of the University. Then, Dr. A.S Sumesh carried out a visual presentation on '*University and Service Rules*'. In the presentation, he explained about the Act and Statutes of University. The Syndicate which is the sovereign council of university has the complete authority to construct, make necessary amendments and remove any of the university statutes with the Governor's Permission. Whereas the University Act is something on which a governing body of the university does not have any authority. The government legislature has the authority to pass, amend and remove University Acts. The presentation also covered various University Acts in Kerala including Kerala Agricultural University Act (1971), Kerala University Act (1974), Calicut University

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Act (1975), Mahatma Gandhi University Act (1985), Cochin University of Science and Technology Act (1986), Sree Sankaracharya University of Sanskrit Act (1994), Kannur University Act (1996) and Thunchathu Ezhuthachan Malayalam University Act (2013). Then the resource person did a comparison of these University Acts. After that the session moved on to the Mahatma Gandhi University Act which since the webinar is organized for faculty and staff members from institutions affiliated to Mahatma Gandhi University Kottayam. The Mahatma Gandhi University Act, 1985 had VIII chapters and 102 sections until chapter IX namely 'Autonomous Colleges' and its sections has been added to the Act Recently. At present, The Mahatma Gandhi University Act have IX chapters and 121 sections. The chapter VIII of the University Act namely, 'Private Colleges and Affiliation to Colleges' which is of utmost importance was discussed in the webinar. All of the sections in chapter VIII were discussed in detail. After that, various parts, chapters and sections of Kerala Service Rules were discussed. Areas like pay, additions to pay, leave including casual leave, special casual leave, joining time, HRA (House Rent Allowance), assessment process and important government orders were covered in the presentation. The UGC Regulations 2010 and its amendments were explained by the resource person. After the presentation session, a question-and-answer session was conducted for the participants to clarify their doubts.

After the session, Dr. Josephine Joseph, IQAC Coordinator and Assistant Professor in Physical Science Education delivered the vote of thanks for the programme. She expressed her gratitude to the almighty and officially thanked all the dignitaries and participants of the programme. The talk on 'Reap the Service Benefits' conducted as part of the Faculty Development Programme (FDP), 2021 turned out to be effective in accomplishing its objectives. The session could contribute in enhancing the knowledge base regarding service benefits. It was really informative and fruitful for the participants. The participants could benefit from the programme in terms of enhancing their knowledge base and quality of services provided. Feedbacks were collected from participants and most of them preferred to have more such programmes and some of them even suggested to organize a webinar series on the same topic for a deeper understanding of the concepts. The majority of the participants gave positive feedback about the session. The entire programme winded up at 4.30 PM with a National Anthem.

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Principal in Charge
St. Joseph College of Teacher
Education for Women,
Ernakulam





PHOTO GALLERY



Dr. Sunila S Thomas, Associate Professor from Titus II Teachers Training College, Tiruvalla delivering welcome address during the FDP on 'Reap the Service Benefits', 2021 conducted as part of the Faculty Development Programme (FDP)



Dr. Marin Jose, Assistant Professor in English Education at St. Joseph College of Teacher Education for Women, Ernakulam performing emcee during the FDP on 'Reap the Service Benefits', 2021 conducted as part of the Faculty Development Programme (FDP)



Dr. Alice Joseph, Principal at St. Joseph College of Teacher Education for Women, Ernakulam delivering presidential address during 'Reap the Service Benefits', 2021 conducted as part of the Faculty Development Programme (FDP)

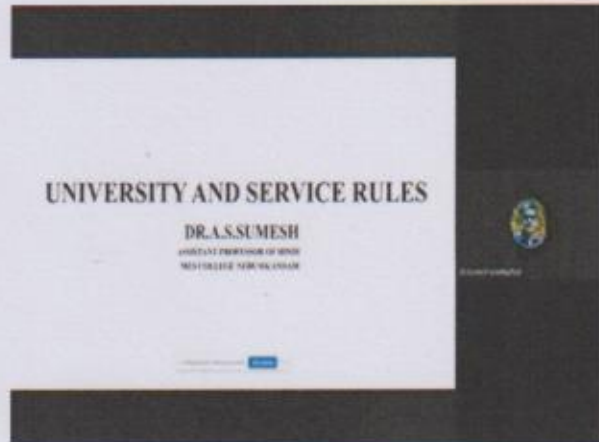


Dr. Sibichen Kalarikkal, President of All Kerala Training College Teachers Association (AKTCTA) delivering inaugural address on 'Reap the Service Benefits', 2021 conducted as part of the Faculty Development Programme (FDP)

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Dr. A.S Sumesh, Associate Professor and Head of the Department of Hindi at MES College, Nedumkandam, being the resource person, carrying out the session on 'Reap the Service Benefits', 2021 conducted as part of the Faculty Development Programme (FDP)



Dr. Siji John, Assistant Professor in Social Science Education at St. Joseph College of Teacher Education for Women, Ernakulam, being the programme coordinator, engaging in the suggestion and feedback session after the session on 'Reap the Service Benefits', 2021 conducted as part of the Faculty Development Programme (FDP)

Dr. Josephine Joseph, IQAC Coordinator and Assistant Professor in Physical Science Education at St. Joseph College of Teacher Education for Women, Ernakulam delivering vote of thanks for the program.

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Principal in Charge
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POSTER/BROCHURE

The poster features a central theme: "FACULTY DEVELOPMENT PROGRAMME on 'Reap the Service Benefits'". It is organized by St. Joseph College of Teacher Education for Women, Ernakulam (IQAC) in collaboration with the All Kerala Training College Teachers Association (AKTCTA). The programme is organized as a webinar on June 22-23, 2021, via Google Meet. The resource person is Dr. A.S. Sumesh, Assistant Professor at MES College, Nedukkandam. The general convenors are Dr. Alice Joseph (Principal in Charge) and Dr. Sibichen Kalarikkal (President, AKTCTA). The programme coordinator is Sr. Dr. Siji John and the IQAC coordinator is Sr. Dr. Josephine Joseph. A link to register is provided: [Register here](#). A WhatsApp group link is also provided: [Join our WhatsApp group](#). The Google Meet link is: <https://meet.google.com/qrv-svsk-qlyv>. An e-certificate will be provided.

Brochure for programme on 'Reap the Service Benefits' conducted as part of the Faculty Development Programme (FDP) by St. Joseph College of Teacher Education for Women, Ernakulam in collaboration with All Kerala Training College Teachers Association (AKTCTA) on 22nd and 23rd of November 2021 via Google Meet

Alice Joseph

Dr. Alice Joseph
Principal in Charge
St. Joseph College of Teacher
Education for Women,
Ernakulam

